

The Spiritual Life Story of

Sample School ABC March 2020



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Prologue

Understanding Your Story

Goal: To start with an overview of how to view and interpret the spiritual life story of your school

God's First Question

God's first question appears in Genesis 3:9 when He asks Adam,

Mhere are you!

He's not asking about Adam's physical location. Instead he's probing Adam's shame and confusion resulting from his disobedience by asking, "Where are you, Adam, (inferring) in relationship to me?"

This Scripture is the hallmark of the REVEAL Spiritual Life Survey because it reflects the heart of the survey's two goals:

- In the Student Profile, to answer God's first question for your students to give you a snapshot of their spiritual health.
- In the School Support, to identify high-potential opportunities for the school to help deepen their relationship with God.

Two Pieces of Advice

#1 - Remember that this is more about your students than your school

When they first came to your school, your students brought with them a lifetime of spiritual experiences, biases, beliefs, and habits that had *nothing* to do with you. The intent of this survey is to measure the impact of their spiritual history, plus their experiences with your school, on their current relationship with God.

#2 - Find your story in the numbers

This report contains many numbers. Please don't get bogged down by them. Look instead for themes—the one or two big issues reinforced across multiple slides that will catapult the spiritual growth of your students if you address them.

Chapter 1

Background and Demographics

Goal: For you to get a picture of who responded to the Spiritual Life Survey.

Sample School ABC Background

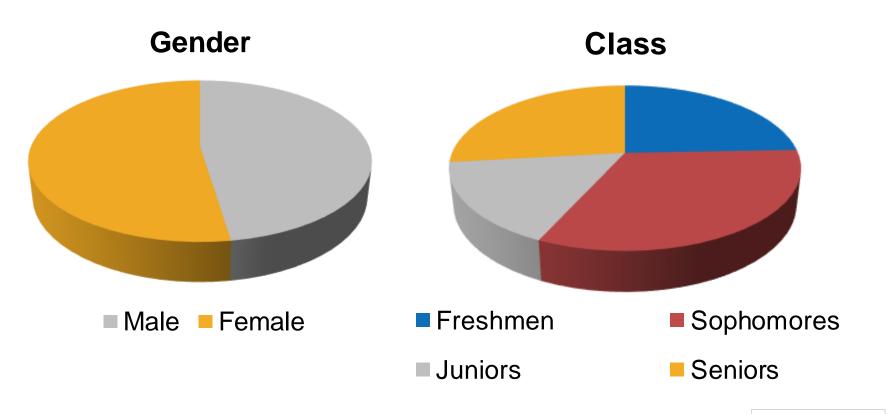
Spiritual Life Survey Approach

- The Spiritual Life Survey captures insights for school leaders on the spiritual health of their students and the role the school plays in their spiritual growth.
- It includes over 50 questions about a student's spiritual attitudes, beliefs, and behaviors as well as the importance and satisfaction with the school meeting various spiritual growth needs
- The survey is fielded on a web-only platform; participation is voluntary.

Spiritual Life Survey Results

 Christian High School Sample School ABC responses = 250 (50% of your school attendance)

Sample School ABC Demographics



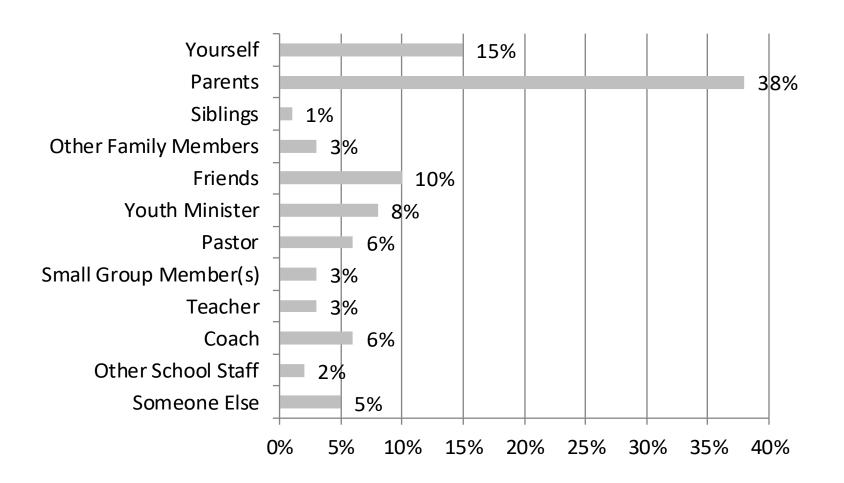
Base: 250

Sample School ABC Student-Indicated Church Affiliation

Church Denomination:	Total
Association of Vineyard	0%
Assemblies of God	0%
Baptist	7%
Brethren/Mennonite	0%
Christian Reformed/Reformed Church	37%
Christian & Missionary Alliance	1%
Church of Christ	2%
Church of God	2%
Episcopalian	0%
Evangelical Free	0%
Lutheran	11%
Base:	241

Church Denomination:	Total
Methodist	0%
Nazarene	1%
Orthodox	2%
Presbyterian	4%
Roman Catholic	3%
Seventh Day Adventist/Adventist	0%
United Church of Christ	0%
Wesleyan	0%
Non-Denominational	18%
Other	3%
I am not sure	6%
Base:	241

Sample School ABC Student's Biggest Influence on Spiritual Growth



Base: 240

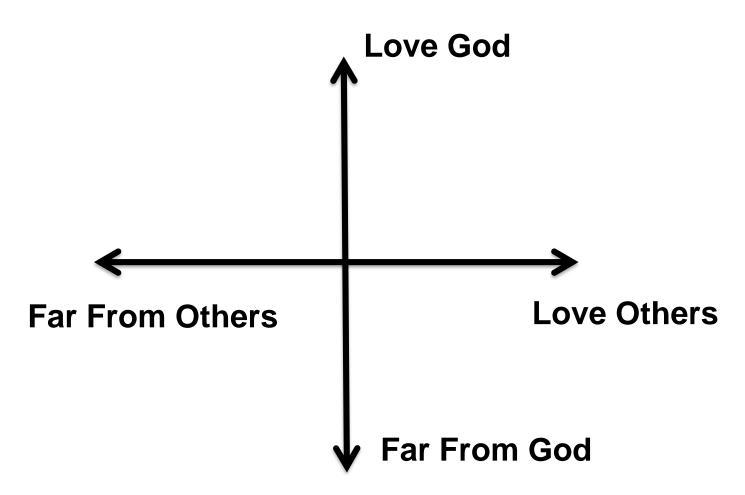
Chapter 2

Overall Spiritual Journey

Goal: For you to get a broad understanding of ...

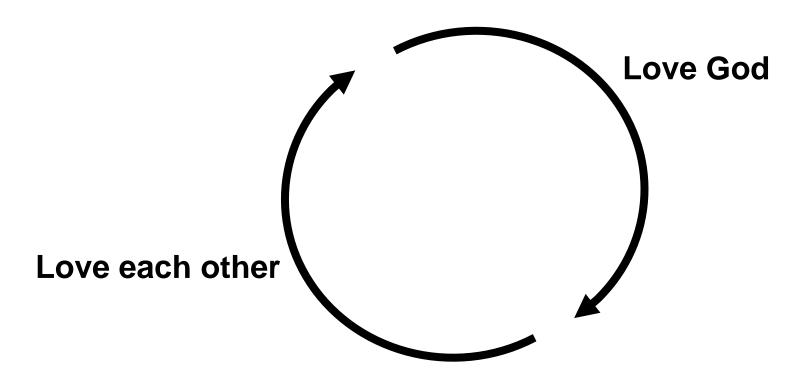
Where are you?

There is a vertical dimension to our life (that is, loving God) and a horizontal dimension to our life (that is, loving others)



Source: Connecting Church – Randy Frazee

Loving God and loving each other are not mutually exclusive. Rather, they feed off each other to produce the end objective - becoming a disciple.



Source: Connecting Church – Randy Frazee

Sample School ABC Spiritual Continuum Profile

Non-Believer

"I currently do not believe in Christ, and I am not interested in exploring what it means to be a Christian."

3%

Beginner

"I believe in God, but I am not sure about Christ. My faith is not a significant part of my life.

27%

Believer

"I believe in Jesus and am working on what it means to get to know him and to share that love with others"

35%

Follower

"I see Christ as assisting me in life and it is leading me to a much deeper love of family and others."

22%

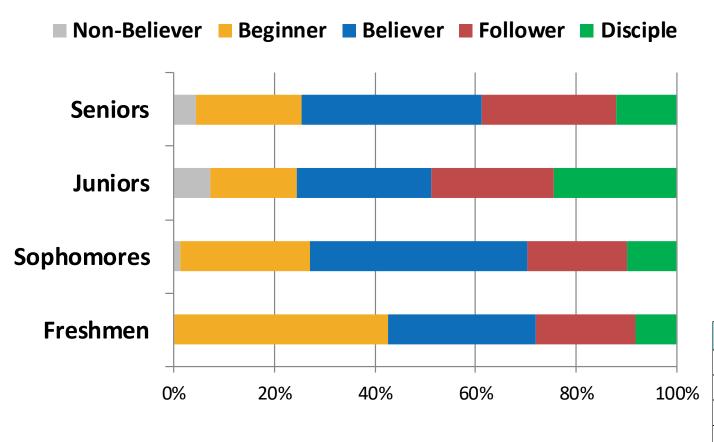
Disciple

"I have an intimate relationship with Jesus that drives my flourishing unity with others."

12%

Segment	Base Size
Non-Believers	7
Beginners	68
Believers	88
Followers	56
Disciples	31

Sample School ABC Spiritual Continuum Profile by Class



Class	Base Size
Freshmen	61
Sophomores	81
Juniors	41
Seniors	67

Sample School ABC Student Spiritual Vitality Gauge

The **Student Spiritual Vitality Gauge** (StVG) was developed to provide a comprehensive measure of students' spiritual growth. The specific statements included in the StVG were chosen from 30 possible Christian Life Profile items (CLP) to represent Beliefs, Spiritual Practices, and Faith in Action. The items selected were those found to be most discriminating between students in different stages of spiritual maturity in a discriminant function analysis.

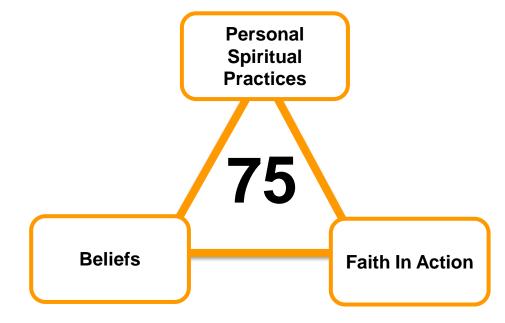
In essence, this single number score allows school ministers and administrators to assess the impact of the school on student spiritual formation and to evaluate programming changes.

Key questions:

First: Beliefs. To what level do students agree with the core Christian belief of the Trinity? How much do students believe that they exist to know, love and serve God? Finally, to what extent do students believe that God is actively involved in their life?

Next: Personal Spiritual Practices. Are students seeking to grow closer to God in prayer? Do they study the Bible on their own? Are they willing to allow other Christians to hold them accountable for their actions?

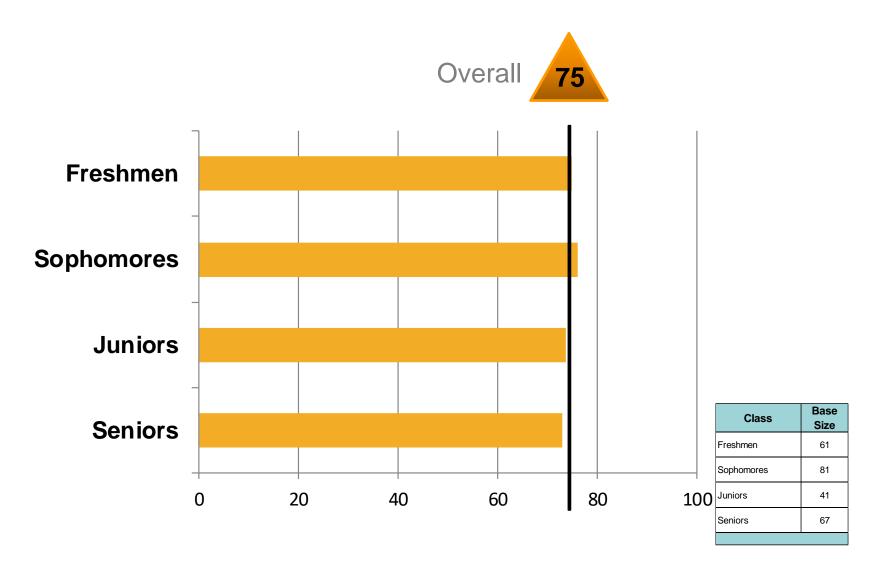
Third: Faith in Action. How much are students willing to risk everything that is important in their life for Jesus Christ? Do students agree that God's grace enables them to forgive people who have hurt them? Are they using their spiritual gifts to fulfill God's purpose?



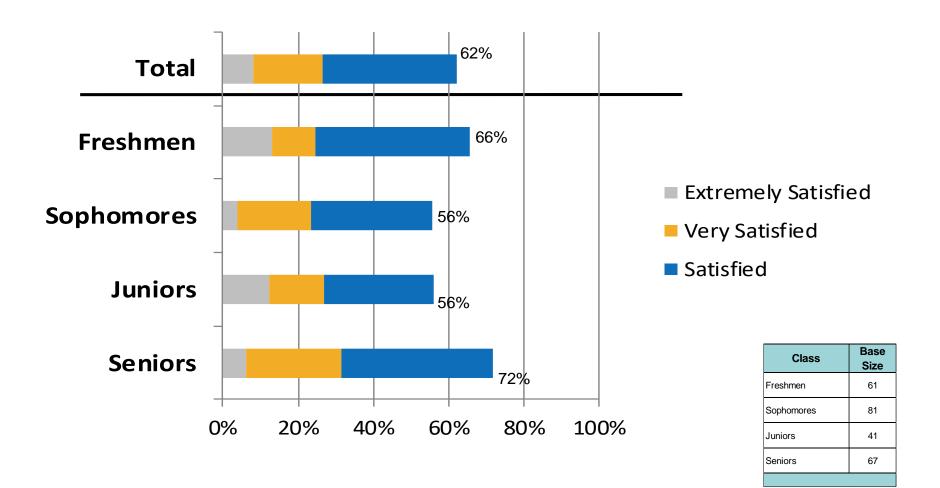
How the StVG is Calculated:

In calculating the StVG, all nine items were given equal weight. The numerical scores for each student's responses to the nine items were summed and then divided by the total possible score for this set of items. The resulting decimal was converted to a percentage and averaged across all students to produce a score that represents the school's StVG on a scale of 0 to 100.

Sample School ABC Student Spiritual Vitality Gauge by Class



Sample School ABC Overall Satisfaction with School's Role in Spiritual Growth by Class



Benefit Analysis Calculation – Two Simple Steps

The benefit analysis results from the following questions/techniques:

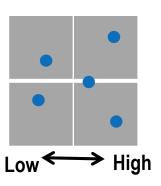
- How impactful is this school benefit on students' growth
 - Impact = effect on Student Spiritual Vitality Gauge (StVG)



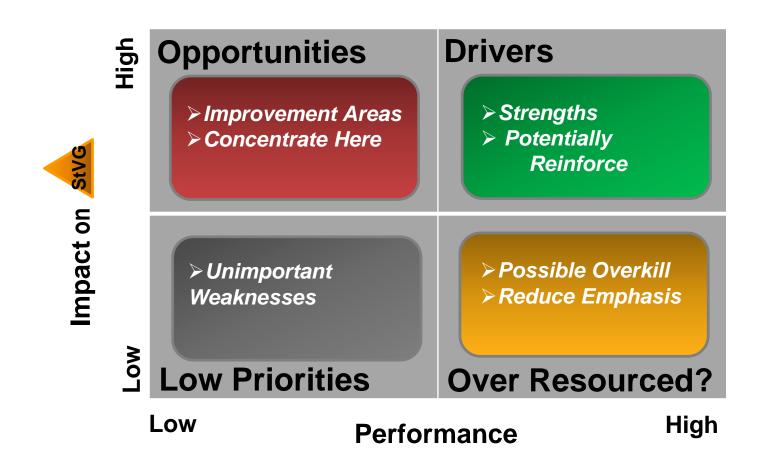
Regression of school benefits on



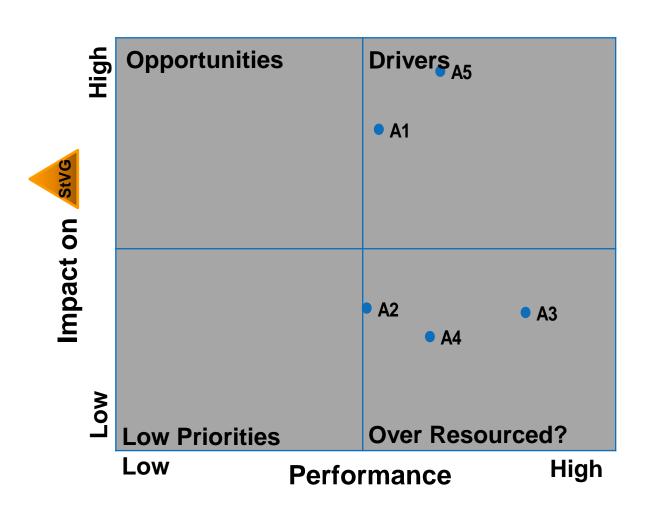
- How satisfied students are with the school on this benefit
 - Performance = number of standard deviations from the mean



Benefit Analysis Explanation



Sample School ABC Benefits Analysis Looking at Support of Spiritual Growth



A1: Helps me develop a personal relationship with Christ

A2: Challenges me to grow and take next steps spiritually

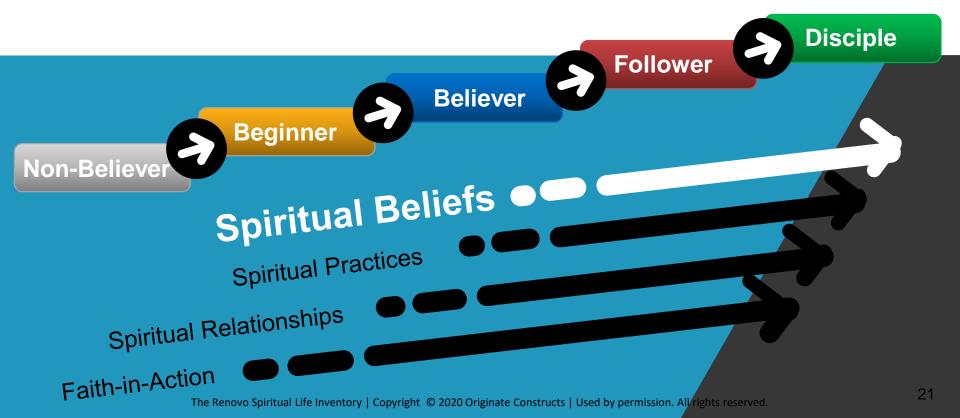
A3: Has teachers/faculty that model and consistently reinforce how to grow spiritually

A4: Encourages me to take personal responsibility for my own spiritual growth

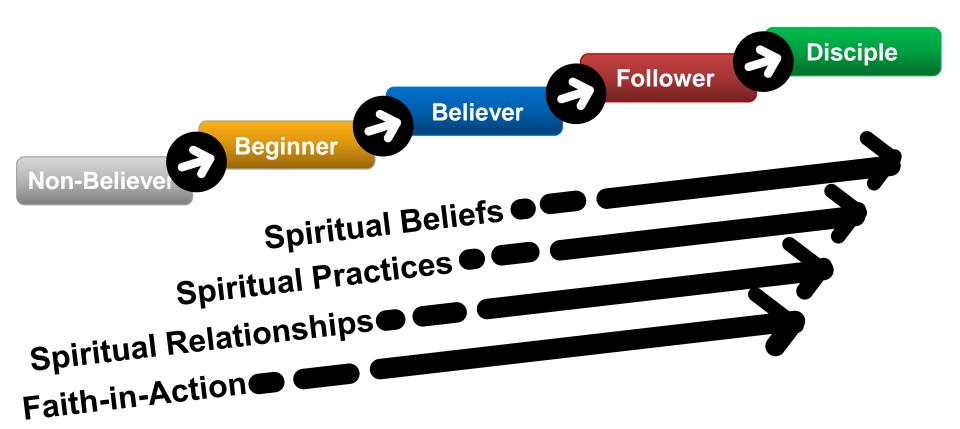
A5: Provides opportunities to build meaningful relationships with adults who support my spiritual journey

Chapter 3

Goal: For you to get a better understanding of how spiritual beliefs are catalytic to movement from...



We looked at four categories of spiritual catalysts that advance spiritual growth.



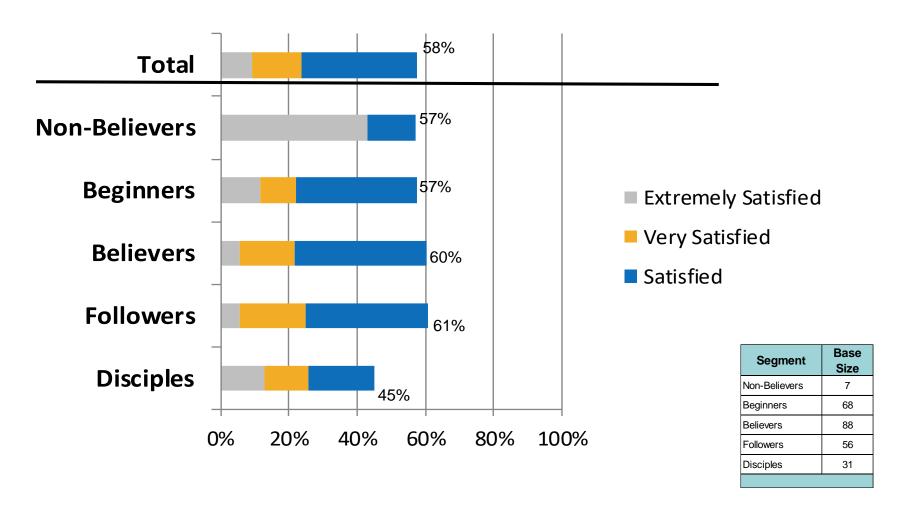
Sample School ABC Spiritual Continuum Profiled Against Christian Life Profile Beliefs

Key CLP Beliefs: (Very Strongly Agree or Strongly Agree)	Total	Non- Believers	Beginners	Believers	Followers	Disciples
Trinity	82%	0%	69%	85%	91%	100%
Salvation by Grace	58%	14%	40%	65%	61%	81%
Authority of the Bible	52%	0%	37%	50%	59%	87%
Personal God	59%	0%	32%	55%	86%	97%
Identity in Christ	69%	0%	54%	69%	80%	97%
Church	45%	0%	32%	45%	55%	61%
Humanity	0%	0%	0%	0%	0%	0%
Compassion	58%	0%	47%	59%	59%	87%
Eternity	53%	0%	40%	56%	59%	77%
Stewardship	58%	0%	40%	64%	63%	90%
Base:	250	7	68	88	56	31

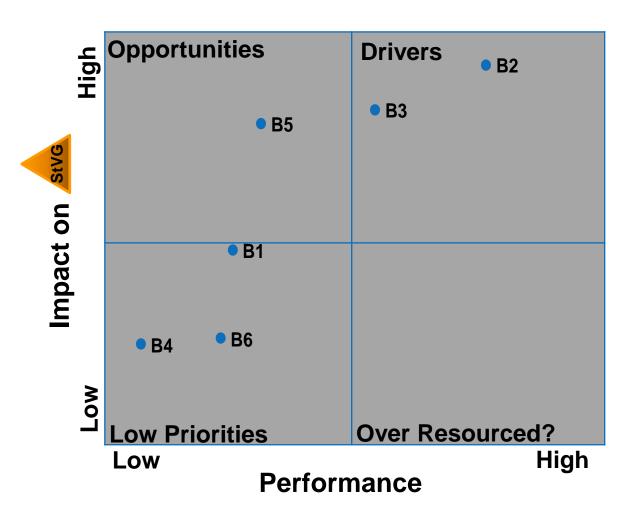
Sample School ABC Spiritual Continuum Profiled Against Image of God

Image of God: (Very Strongly Agree or Strongly Agree) or (Disagree or Somewhat disagree)	Total	Non- Believers	Beginners	Believers	Followers	Disciples
It does not matter if I pray or not (Disagree)	77%	14%	60%	82%	93%	84%
God does not seem to notice when I am sad (Disagree)	65%	14%	47%	66%	88%	74%
God helps me to keep going, even when things are hard	59%	14%	37%	55%	80%	90%
I am not good enough for God to love (Disagree)	58%	43%	50%	57%	70%	65%
I see the direct hand of God in many areas of my life	37%	14%	18%	23%	57%	87%
Base:	250	7	68	88	56	31

Sample School ABC Overall Satisfaction with School's Role in Developing One's Faith



Sample School ABC Benefits Analysis Looking at Support of Developing One's Faith



B1: Helps me practice talking about my faith

B2: Teaches me the words, stories and key messages of my faith

B3: Inspires me to make my faith an active part of my life

B4: Helps my parents get more involved in their own faith development

B5: Provides worthwhile suggestions on how to work through barriers in my faith development

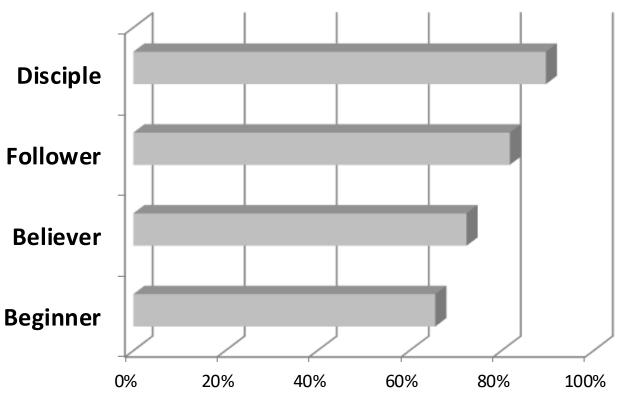
B6: Helps me process doubts that I might have about my faith in a constructive way

Chapter 4

Goal: For you to get a better understanding of how spiritual practices are catalytic to movement from...



Sample School ABC Spiritual Continuum Profiled Against Church Attendance

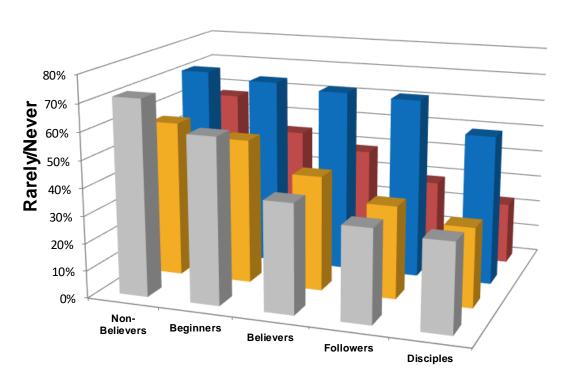


Segment	Base Size
Beginners	68
Believers	88
Followers	56
Disciples	31

Sample School ABC Spiritual Continuum Profiled Against Personal Spiritual Practices

Spiritual Practices: (Several Times a Week or More – Outside of School)	Total	Non- Believers	Beginners	Believers	Followers	Disciples
I read the Bible	36%	29%	22%	33%	36%	74%
I reflect on the meaning of Scripture in my life	35%	14%	13%	31%	50%	74%
I pray for others	70%	29%	46%	70%	93%	94%
I pray to give thanks to God	73%	14%	53%	73%	93%	97%
I pray to express my love of God	62%	14%	34%	59%	89%	90%
I pray to seek guidance for my life	65%	14%	46%	61%	84%	97%
I pray to confess my sins	69%	29%	46%	69%	89%	90%
I specifically set time aside for solitude with God	28%	14%	12%	20%	43%	58%
Base:	250	7	68	88	56	31

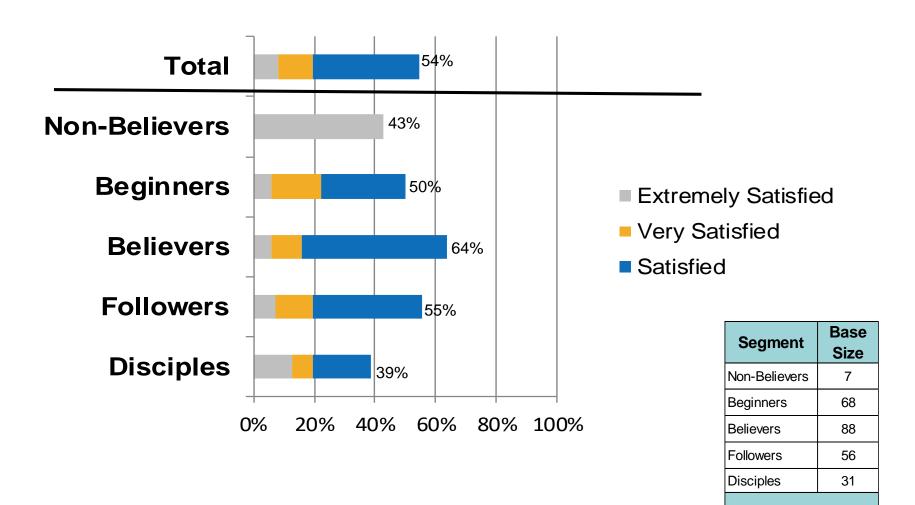
Sample School ABC Spiritual Continuum Profiled Against Family Spiritual Practices – Rarely/Never



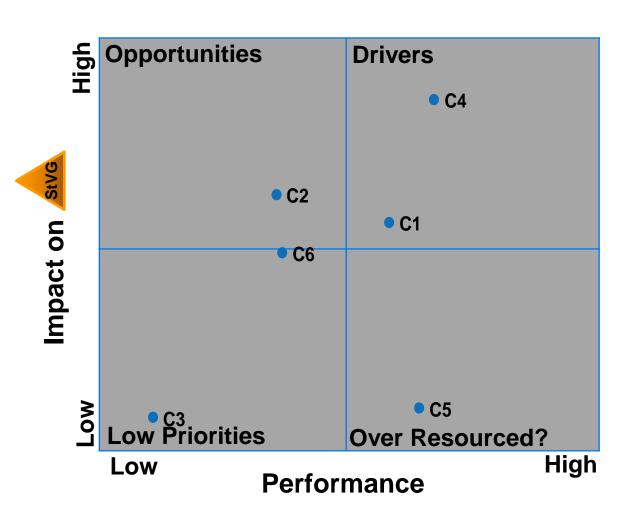
- Parent(s) ask how they can pray for you
- Parent(s) discuss how Scripture guides your family
- Participate in service projects as a family
- Parent(s) speak to you about their life with God

Segment	Base Size
Non-Believers	7
Beginners	68
Believers	88
Followers	56
Disciples	31

Sample School ABC Overall Satisfaction with School's Role in Supporting Spiritual Practices



Sample School ABC Benefits Analysis Looking at Support of Spiritual Practices



C1: Helps me understand the Bible in greater depth

C2: Helps me develop a prayer life that connects me with God regularly

C3: Helps me learn how to develop quiet time when I can listen to God

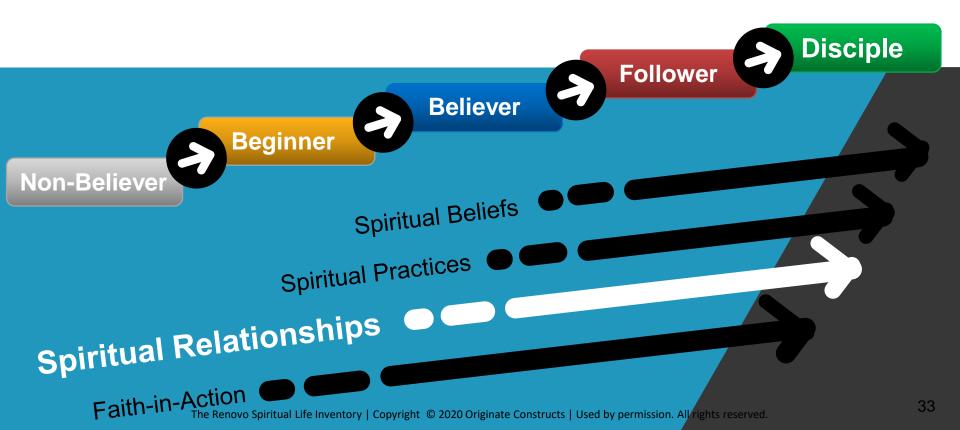
C4: Provides a school chapel service that helps you grow spiritually

C5: Provides a school chapel service which is challenging and thought provoking

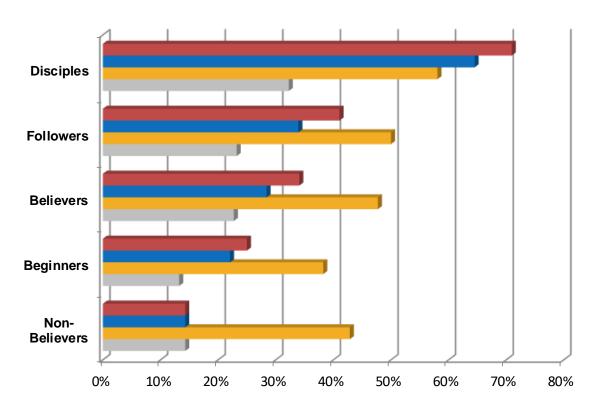
C6: Provides a school chapel service with "next steps" – things I can do in response to the service

Chapter 5

Goal: For you to get a better understanding of how spiritual relationships are catalytic to movement from...



Sample School ABC Spiritual Continuum Profiled Against Spiritual Relationships



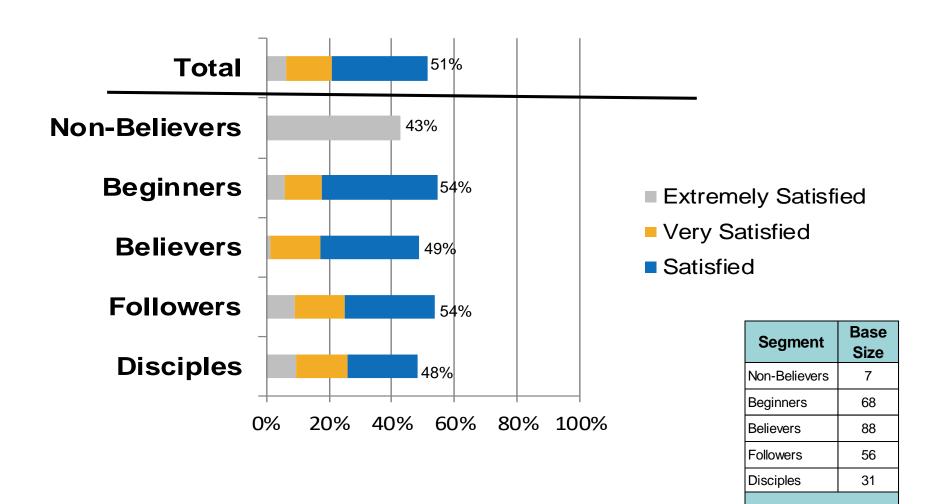
Once a month or more

- Meet/Talk with Adult Spirtual Mentor
- Meet/Talk with Close Friend Who Helps Support Growth
- Small Group Through Church

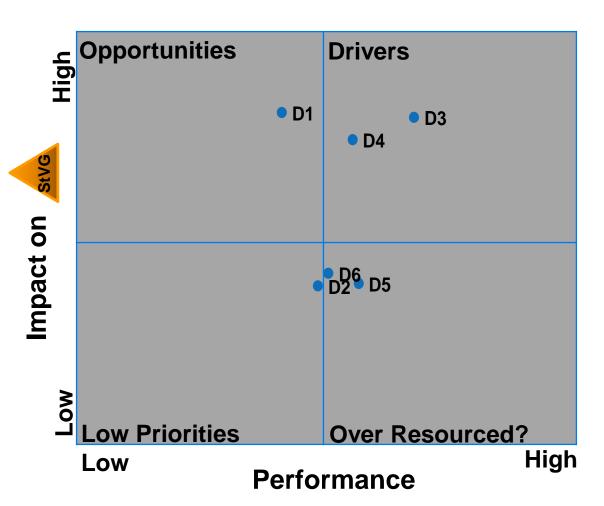
■ Small Group Through School

Segment	Base Size
Non-Believers	7
Beginners	68
Believers	88
Followers	56
Disciples	31

Sample School ABC Overall Satisfaction with School's Role in Supporting Spiritual Relationships



Sample School ABC Benefits Analysis Looking at Support of Spiritual Relationships



D1: Helps me in my time of emotional need

D2: Helps me develop relationships that encourage accountability

D3: Helps me feel like I belong

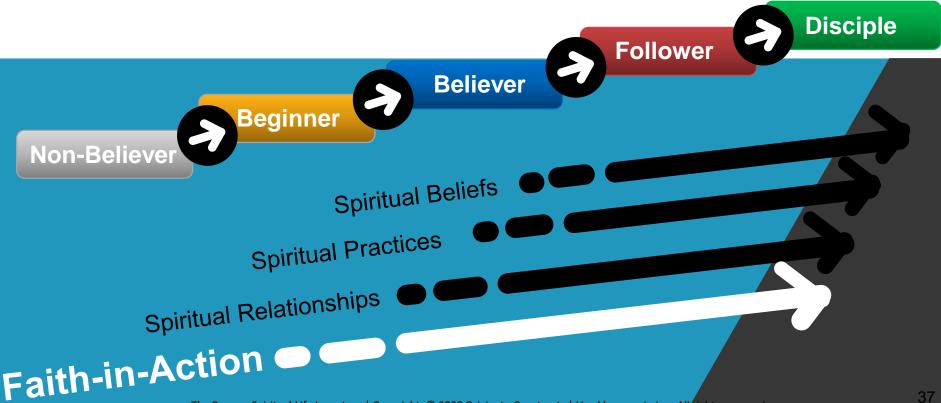
D4: Helps me develop relationships that provide a safe place to process the issues I am facing in my life

D5: Helps me develop relationships that provide guidance for better decision making in my life

D6: Helps me develop relationships that provide an opportunity for others to directly pray for me

Chapter 5

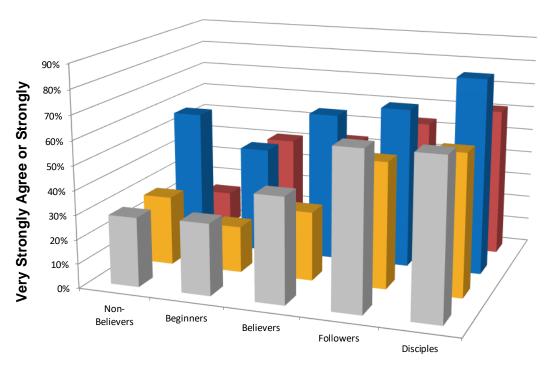
Goal: For you to get a better understanding of how living out one's faith is catalytic to movement from...



Sample School ABC Spiritual Continuum Profiled Against Christian Life Profile *Virtues*

Key CLP Virtues: (Very Strongly Agree or Strongly Agree)	Total	Non- Believers	Beginners	Believers	Followers	Disciples
Love	42%	0%	28%	33%	55%	87%
Joy	24%	0%	25%	16%	29%	45%
Peace	22%	0%	16%	19%	30%	35%
Patience	30%	14%	31%	22%	32%	52%
Kindness	40%	0%	31%	39%	45%	68%
Faithfulness	31%	14%	29%	17%	39%	65%
Gentleness	40%	14%	32%	38%	45%	65%
Self-Control	17%	0%	18%	10%	25%	26%
Норе	42%	0%	25%	34%	59%	81%
Humility	40%	0%	32%	33%	48%	74%
Base:	250	7	68	88	56	31

Sample School ABC Spiritual Continuum Profiled Against Attitudes Toward School Work and Teachers



- When I am given a course assignment, I do my best at it even if it isn't something I enjoy
- I tell the truth even when doing so will get me into trouble with my professors or my parents
- I am careful not to represent papers or parts of papers posted on the Internet as my work
- When working on papers or exams, I am careful not to copy the work of other students

Segment	Base Size
Non-Believers	7
Beginners	68
Believers	88
Followers	56
Disciples	31

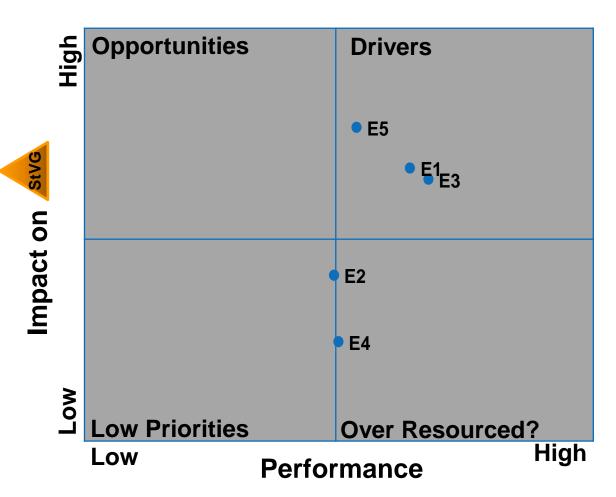
Sample School ABC Spiritual Continuum Profiled Against Faith In Action

Faith in Action: Caring and Serving Those in Need	Total	Non- Believers	Beginners	Believers	Followers	Disciples
# Hours Serve @ School - 3+ per month	25%	14%	26%	22%	23%	39%
# Hours Serve on Own - 3+ per month	40%	29%	34%	38%	52%	45%
# Meaningful Spiritual Conversations - 3+ per year	36%	43%	26%	36%	36%	52%
Base:	250	7	68	88	56	31

Sample School ABC Overall Satisfaction with School's Role in Support of Living Out One's Faith

Spiritual Continuum Segment		Overall Satisfaction with the School's Role in Helping You Serve Others	Overall Satisfaction with the School's Role in Helping You to Learn to Share		
Segment	Base Size	(Extremely Satisfied, Very Satisfied, or Satisfied)	Your Faith (Extremely Satisfied, Very Satisfied, or Satisfied)		
Total School Sample	250	62%	53%		
Non-Believer	7	57%	43%		
Beginner	68	66%	50%		
Believer	88	59%	55%		
Follower	56	64%	61%		
Disciple	31	55%	42%		

Sample School ABC Benefits Analysis Looking at Support of Faith-in-Action



E1: Provides opportunities for me to serve those in need

E2: Creates a serving culture that is so impactful that it is widely recognized by others

E3: Encourages me to seek serving opportunities outside those provided at school

E4: Gives me an opportunity to serve in an area I am passionate about

E5: Allows me to use and develop my spiritual gifts

Chapter 7

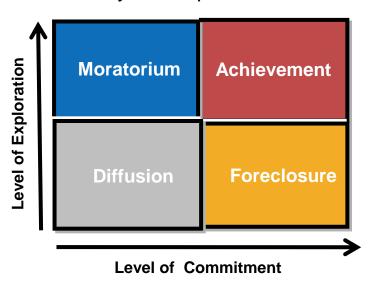
Identity Formation

Goal: For you to gain an understanding of the relationship between students' self-described stage of identity development and where they are spiritually.

Identity Formation

James Marcia's research in the area of identity development suggests some sort of moratorium (i.e., "stalling") might be an important stage for teenagers in moving from identity foreclosure to a more internalized sense of identity (i.e., moving away from my parents' faith to my own faith).

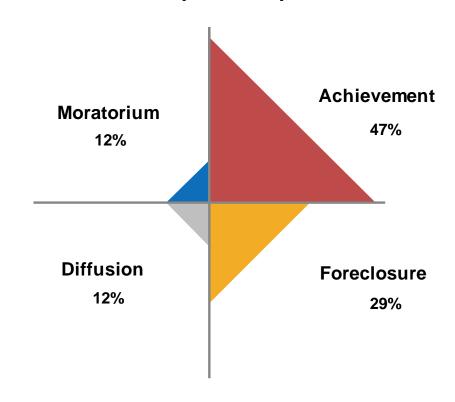
Beginning in the 1960's, psychologist James Marcia (based on Erik Erikson's work) developed four basic phases of identity development:



Sample School ABC Spiritual Identity Development Profile

Has experienced crisis or exploration period

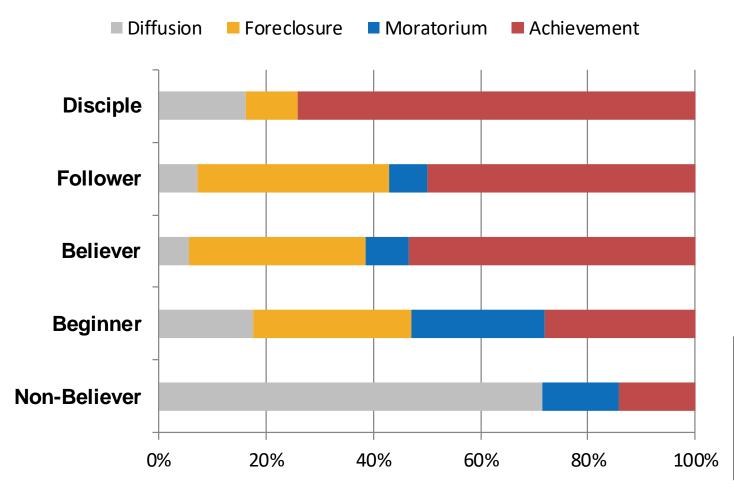
Does not have clearly defined and stable commitment to values, beliefs, and standards



Has clearly defined and stable commitments to values, beliefs, and standards

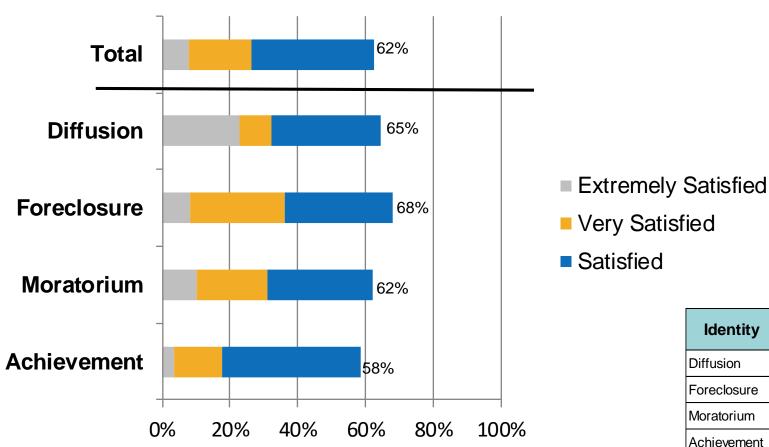
Has not experienced crisis or exploration period

Relationship Between the Spiritual Life Continuum and Spiritual Identity Development Sample School ABC



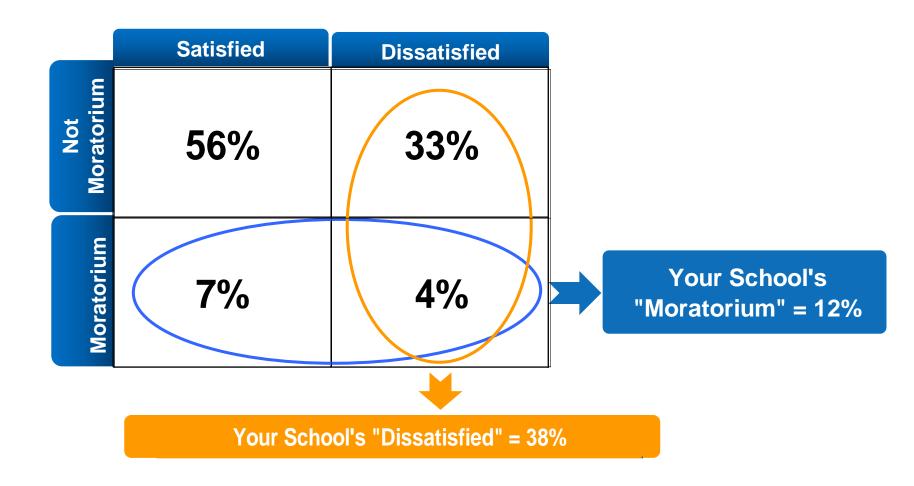
Segment	Base Size
Non-Believers	7
Beginners	68
Believers	88
Followers	56
Disciples	31

Sample School ABC Overall Satisfaction with School's Role in Spiritual Growth by Identity Stage



Identity	Base Size
Diffusion	31
Foreclosure	72
Moratorium	29
Achievement	118

Sample School ABC Overlap Between "Moratorium" Development Stage and "Dissatisfied"



Sample School ABC What "Moratorium/Dissatisfied" Students Say are the Top Five Priorities

Priority Ranking	Top Five School Priorities (Based on Level of Importance and Satisfaction)	Importance Score (Scale: 6 is high; 1 is low)	Satisfaction Score (Scale: 6 is high; 1 is low)	Priority Score *	
1	Helps process doubts	5.5	1.9	19.3	
2	Provides ideas to work through faith barriers	5.3	2.5	14.4	υI
3	Helps develop relationship w/ Christ	5.4	2.8	13.7	Highest Priority
4	Helps develop relationships to process life issues	5.1	2.5	13.0	st
5	Encourages personsal ownership of growth	5.4	3.0	12.7	

^{*} **Priority Score:** This score merges importance and satisfaction together to rank order your "Moratorium/Dissatisfied" student's view of the school's highest priorities for action. The higher the score, the greater the sense of urgency for change. (Priority Score Calculation: (Importance less Satisfaction) X Importance)

Epilogue

Overall Summary

Goal: For you to get a ONE number snapshot of the overall spiritual vitality of your school

Sample School ABC School Spiritual Vitality Gauge

The **School Spiritual Vitality Gauge** (ScVG) was developed to provide a comprehensive measure of the school's role in a student's spiritual growth. The specific statements included in the ScVG were chosen from 28 possible aspects of a school's effort to aid students in their spiritual growth. The items selected were those found to be most discriminating between students in different stages of spiritual maturity in a discriminant function analysis.

In essence, this single number score allows school administrators to assess the role the school plays in student spiritual formation.

Key questions:

First: Supporting Spiritual Growth To what extent does the school help students develop a relationship with Christ? Do the teachers/faculty model and consistently reinforce how to grow spiritually? Finally, does the school inspire students to make their faith an active part of their life?

Next: Developing Spiritual Practices Does the school help students understand the Bible in depth, develop a prayer life and provide a chapel service that helps students grow spiritually?

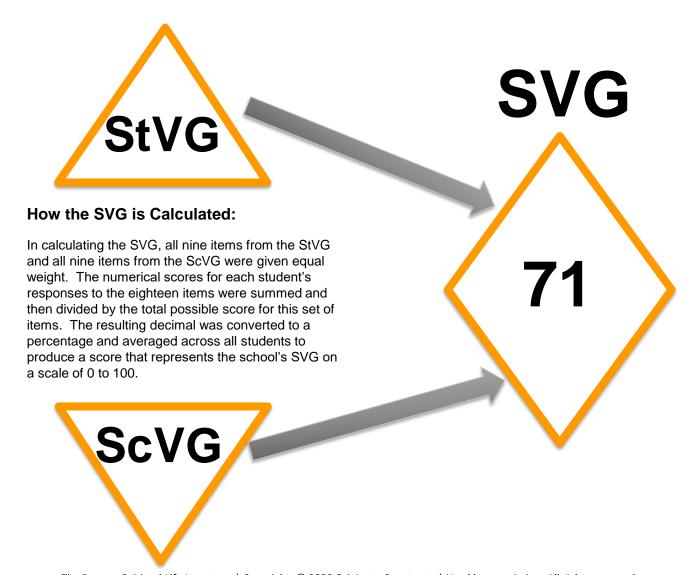
Third: Making Faith Active Does the school provide ways for students to make their faith come alive by allowing them to develop their spiritual gifts, provide them opportunities to serve in areas they are passionate about and encourage them to look outside the walls of the school to be God's hands and feet?



How the ScVG is Calculated:

In calculating the ScVG, all nine items were given equal weight. The numerical scores for each student's responses to the nine items were summed and then divided by the total possible score for this set of items. The resulting decimal was converted to a percentage and averaged across all students to produce a score that represents the school's ScVG on a scale of 0 to 100.

Sample School ABC Overall Summary REVEAL Spiritual Vitality Gauge



XibneqqA

Christian Life Profile

Christian Life Profile

The Christian Life Profile Assessment Tool was created by Randy Frazee, senior minister of Oak Hills Community Church in San Antonio, Texas. Dozens of church leaders, theologians and others engaged in a rigorous process of biblical inquiry to find the core repeatable characteristics of a follower of Christ. The statements were then tested and refined in a number of forums, including *The Spiritual State of the Union*, an ongoing benchmark of the "spiritual temperature" in America, sponsored by The Gallup Organization. Among the experts contributing to the comprehensive effort were Dallas Willard, J.I. Packer, and Larry Crabb. The thoroughness of this approach, as well as the caliber of people engaged in the process, prompted us to adopt these statements for use in our research.

CLP Beliefs

- Trinity: "I believe the God of the Bible is the one true God Father, Son and Holy Spirit"
- Salvation by Grace: "I believe nothing I do or have done can earn my salvation"
- Authority of the Bible: "I believe the Bible has decisive authority over what I say and do"
- Personal God: "I believe God is actively involved in my life"
- Identity in Christ: "I exist to know, love and serve God"
- Church: "I believe the church is God's primary way to accomplish his purposes on earth today"
- **Humanity:** "I believe we are created in the image of God and therefore have equal value, regardless of race, religion, or gender"
- Compassion: "God calls me to be involved in the lives of the poor and suffering"
- Eternity: "I believe people who deliberately reject Jesus Christ as Savior will not be granted eternal life"
- Stewardship: "I believe a Christian should live a sacrificial life that is not driven by pursuit of material things"

CLP Disciplines

- Worship: "I thank God daily for who he is and what he is doing in my life"
- Prayer: "I seek to grow closer to God by listening to him in prayer"
- Bible Study: "I study the Bible to know God, the truth, and to find direction for my life"
- Single-Mindedness: "I desire Jesus to be first in my life"
- Biblical Community: "I allow other Christians to hold me accountable for my actions"
- Spiritual Gifts: "I know and use my spiritual gifts to fulfill God's purposes"
- Giving Away My Time: "I give away my time to serve and help others in my community"
- Giving Away My Money: "I regularly give money to serve and help others"
- Giving Away My Faith: "I feel fully equipped to share my faith with people who do not attend church"
- Giving Away My Life: "I am willing to risk everything that is important in my life for Jesus Christ"

CLP Virtues

- Love: "God's grace enables me to forgive people who have hurt me"
- Joy: "I have inner contentment, even when things go wrong"
- Peace: "I am not anxious about my life as I have an inner peace from God
- Patience: "I keep my composure, even when people or circumstances irritate me"
- Kindness: "I am known as a person who speaks words of kindness to those in need of encouragement"
- Faithfulness: "I take unpopular stands when my faith dictates"
- Gentleness: "I am known as a person who is sensitive to the needs of others"
- Self-Control: "I do not ridicule, gossip or bad-mouth others"
- Hope: "When I am in a crisis, I find hope in my faith of God"
- Humility: "No task is too menial, if God calls me to it"